

Role Description

Role title:	Governance Review Working Group - member
Duration:	July – November '25, approx. 1-2 days a month incl. monthly meetings
Remuneration:	Voluntary position (travel expenses paid)
Location:	Mostly online, with 2-3 of the monthly meetings in person in Loughborough, Leicestershire.

Role Purpose

The Governance Review has been commissioned to evaluate and shape Swim England's governance structures and procedures to support the One Swim England strategy.

The composition of the Working Group will include governance specialists from within and outside our aquatics community. It already comprises a Board member (who is also a Regional Chair), a member of the Swim England Senior Leadership team, and a Swim England club governance specialist. In addition, we would like to appoint:

- A Counties Chair or committee member
- A Club Chair or committee member
- A sports governance specialist from another sport
- A governance specialist from outside sport

Specific Responsibilities

- Seek input from the aquatics community from a variety of key stakeholders.
- Formulate recommendations to put to a governance Steering Group.
- Be accountable for key deliverables, up to and including the delivery of a recommendations report and implementation plan which is pragmatic and achievable.
- Attend and actively contribute towards all meetings of the Working Group.
- Be responsive and engaged in online correspondence between meetings.

Person Specification

- Knowledge and experience of sports governance or corporate governance.
- Experience of conducting and / or implementing governance reviews across other sports or other sectors is desirable but not essential.
- Possess an open mind, be willing to listen and consider the views and needs of others, whilst constructively challenging the status quo.
- Be a collaborative team player.
- Excellent interpersonal, influencing and communication skills.
- A strategic thinker with excellent analytical and problem-solving skills.