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* Build a strong relationship with the squad players and potential players
* To promote strong squad values in line with Swim England’s values
* To support Swim England player education initiative e.g. nutrition, strength and conditioning, anti-doping and Sports Psychology etc.
* To contribute to a healthy environment for aspiring elite athletes.
* Maintain a relationship with players home club environments
* Create a strong relationship with the squad team manager, assistant coach, other GB squad coaches and Sports Science and Sports Medicine (SSSM) practitioners.
* Work under the direction of the Water Polo Programme Lead, and other professionals or consultants from home and abroad, to ensure a joined up approach for the delivery of a successful programme.
* Contribute towards a long term performance plan with the Water Polo Programme Lead to deliver the aim of becoming regularly competitive in Europe and support a joined up approach to all British National Teams.
* To project manage the development and implementation of the Swim England and Aquatic GB Squad’s performance plan and calendar for an appointed squad.
* Identify, monitor and communicate programme-related progress with the Programme Lead, coaches, Swim England, Aquatics GB, home nation colleagues and wider stakeholders and investors.
* To be a role model and ambassador on behalf of Swim England, building positive healthy relationships.

**Essential**

* Proven ability to develop individuals’ potential and technical knowledge of WP
* UKCC Coach course or the older level 2 certification in coaching Water Polo
* An appreciation of sports science, medicine and performance lifestyle disciplines and how they along with coaching, create a progressive talent environment
* Knowledge of safeguarding and an understanding and commitment to safeguarding (Wave Power), inclusion, and equal opportunities
* An understanding of individual responsibility in complying with Health and Safety
* Understand the demands and challenges of managing a team both domestically and internationally, in training and competition
* Coaching experience within a national and/or international water polo programme
* Possess an excellent level of emotional intelligence and self-awareness
* Demonstrate an empathetic, optimistic coaching style.

**Desirable**

* Coaching leadership experience within a national or international water polo programme(s)
* Experience implementing practical systems and interventions
* Insight into or experience within, a national talent programme or equivalent
* Understanding of budgetary management and have experience of working within available funding

**Skills and experience required**

Role Title: Volunteer Water Polo U18 Head Coach – GB & England U18 Male and Female Squads.

**Context:** 1 x Head Coach for Male U18 squad, 1 x Head Coach for U18 Female squad. Both preparing for European Aquatics Championships, 2027.

Department: Water Polo  
Reporting to: SE Water Polo Programme Lead, SE Head of performance.   
Direct Reports: N/A  
Location: Home Based with UK and International Travel. The location of training, camps and/or competitions will vary. Domestic training is often in the North West, Midlands or the South East.

**Key responsibilities**

**Role Purpose:**

The volunteer role is primarily responsible for the training and coaching of U18 players with the aim of improved individual and team performances being achieved at international competitions. Responsible for drawing up a periodised plan to deliver improved results in line with the long-term philosophy and aspiration of the Water Polo Programme. Ensure each athlete is empowered and their Individual Development Plan (IDP) is delivered.

**Values:**

**We include**

**We are ambitious**

**We collaborate**

**We do what’s right**

Role Description