



Recruitment process – Candidate Summary

Stage 1: Advertising

Advert live on external online job boards.

Shortlisting to be carried out week commencing **22nd July 2024**.

Advert to remain open to allow additional applications.

Additionally, vacancy to be shared in Water Polo forums given their specialised nature.

Stage 2: Selection activities

First stage interviews to be held **11th & 12th September 2024**:

- Competency based questions
- Demonstration of behaviours and skills required in role

Second stage interviews to be held late **September 2024**:

- Practical assessment coaching a session on poolside

Stage 3: Appointment

Successful candidates to be notified.

All candidates to be offered individual feedback.

Roles to commence 2 year fixed term in **September 2024**.