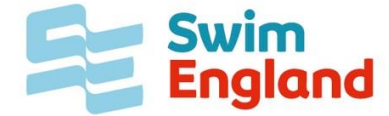


Job Description



Job Title: Director of Community Participation & Health

Department: Senior Leadership Team

Reporting to: Chief Executive Officer

Direct Reports: Various

Location: Office based (minimum 2 days per week)

Grade: 3

Job Purpose:

To provide the strategic direction and leadership for the Community Participation & Health function, delivering increased participation and access, contributing to national outcomes.

To jointly lead on the Sport England core funding submission and evaluation for the organisation with the Director of Sports.

Our Values:

We are Ambitious

We Include

We Collaborate

We Do What's Right

Key responsibilities

- Provide outstanding organisational leadership to the group of companies as part of the Senior Leadership Team
- Set the strategic direction and implementation plan for the following areas:
 - Learning to Swim
 - Stronger Clubs
 - Aquatics for Health
 - Lifelong Participation
 - Outdoor swimming
 - Qualifications and workforce
 - Volunteering
 - Place based growth
 - Local delivery in partnership with Counties and Regions
 - ED&I
- Be an agent of positive change and collaborate with other organisations with shared objectives to realise the enormous opportunity that swimming has to contribute to national outcomes.
- Work closely with the Director of Sports to best align community & health and sport strategies.
- Contribute to ensuring engagement at all levels of the sport (Regions, Counties and Clubs) to align the national strategy and direction with local strategies.
- Ensure all programmes are delivered to a high standard, within budget and maximise the opportunities of external partnership funding to supplement programmes.

- Jointly lead on the Sport England core funding submission and evaluation, maintaining excellent relationships with key personnel.
- Operate as a high-level interface and point of escalation for key stakeholders. Ensuring relevant and valuable relationships are developed and maintained.

Skills and experience required

Essential

- Values led with alignment to the Swim England values.
- Experience of leading / working on transformational change projects
- Excellent interpersonal and leadership skills, with a proven ability to effectively coach and influence at all levels of the organisation, internally and externally
- Extensive knowledge and experience of sport development functions including but not limited to Workforce Development, Place Based working, school sport and accessibility.
- Experience of leading multi-disciplinary teams.
- Knowledge and understanding of the external funding opportunities for sport in England.
- Experience of setting and controlling budgets.

Desirable

- Experience of working within the aquatics' environment.