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* Work under the guidance of the Talent Centre Age Group Coaches and the Talent Centre Head Coach
* Work collaboratively with all Talent Centre coaches and staff
* To assist in the delivery of high quality sessions following the Talent Centre Syllabus and under the guidance of the Talent Centre Age Group Coaches.
* To foster a holistic approach that promotes the technical, tactical and psychological development of young athletes
* To be a role model and ambassador on behalf of Swim England, building positive healthy relationships.
* To understand and help implement a culture that promotes the importance of wellbeing for staff and athletes
* Proactively comply with all Swim England policies and procedures including Safeguarding (Wavepower) and Inclusion.

**Key relationships**

**Essential**

* Have an understanding of talent identification and development, from a technical perspective
* Have enthusiasm to develop talent
* Have knowledge of athlete performance programmes
* Have a positive approach to being part of a team and be willing to follow direction from Age Croup and Head Coaches
* Passionate about an open and fair approach to talent identification
* Have a willingness and enthusiasm to engage with coach development opportunities and CPD training

The post holder must also hold and maintain a full clear enhanced level DBS check, alongside relevant safeguarding training completion in order to hold and retain the role.

**Desirable**

* Experience within a national or international water polo programme(s)

**Job Purpose:**   
To assist in identifying, developing and nurturing players on the Talent pathway to ensure they have all the skills needed to thrive as future national team players.  
  
**Context:**

The Talent Centre Program is the beginning of the international player pathway focused on ages 12-16. There are Swim England Water Polo Talent Centres geographically placed across the UK who train weekly or fortnightly in order to ensure that participating players who attend are given the fundamental skills to succeed as a future national team player.

**Skills and experience required**

Job Title: Water Polo - Talent Centre Assistant Coach   
Remuneration: This role will be paid at £10.42 (£12 inside London) per hour for training sessions. Talent Games weekends will be on a voluntary basis with all reasonable expenses covered.  
Department: Water Polo  
Reporting to: Talent Centre Age Group Coach  
Direct Reports: None  
Location: Dependant on venue  
Commitment: Weekly or fortnightly sessions across 3 x 10 week terms, with 3 domestic event weekends.

**Key priorities**

**Values:**

Quality

Purpose

Togetherness

Fun

Resourceful











Job Description