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 **Essential**

* Have a strong understanding of talent identification and talent development, from a technical perspective.
* Either UKCC Coach course, level 2 certification in coaching Water Polo or working towards one of these qualifications.
* Have experience developing water polo players
* Have knowledge of athlete performance programmes.
* Have knowledge of safeguarding
* Committed to engage with coach development opportunities and CPD training

The post holder must also hold and maintain a full clear enhanced level DBS check, alongside relevant safeguarding training completion in order to hold and retain the role.

**Desirable**

* Experience within a national or international water polo programme(s)
* Experience developing assistant coaches
* Have a willingness and enthusiasm for CPD training including development reviews
* Work under the guidance of the Talent Centre Head Coach and the Swim England Water Polo Talent team
* Work collaboratively with all Talent Centre coaches
* Create a strong relationship with the Centre Administrator, Team Managers, Coaches, and Support Staff where available
* Proactively comply with all Swim England policies and procedures including Safeguarding (Wavepower) and Inclusion.

Job Title: Talent Centre Age Group Coach
Remuneration: This role will be paid £15 per hour for training sessions. Attendance at Talent Games weekends will be on a voluntary basis with all reasonable expenses covered.
Department: Water Polo
Reporting to: Talent Centre Head Coach
Direct Reports: Assistant Coaches
Location: Dependant on Talent Centre
Commitment: Fortnightly sessions across 3 x 5 session terms, with three domestic event weekends.

**Job Purpose:**

To identify, develop and nurture players on the Talent pathway to ensure they have all the skills needed to thrive as future national team players.

**Context:** The Talent Centre Program is the beginning of the international player pathway focused on ages 12-16. There are Swim England Water Polo Talent Centres geographically placed across the UK who train fortnightly in order to ensure that participating players who attend are given the fundamental skills to succeed as a future national team player.

**Key relationships**

* To plan and lead high quality sessions following the Talent Centre Syllabus and under the guidance of the Talent Centre Head Coach.
* To foster a holistic approach that promotes the technical, tactical and psychological development of young athletes
* To be a role model and ambassador on behalf of Swim England, building positive healthy relationships.
* To understand and implement a culture that promotes the importance of safeguarding and wellbeing for staff and athletes
* To mentor and develop assistant coaches

**Skills and experience required**

**Key priorities**

**Values:**

Quality

Purpose

Togetherness

Fun

Resourceful











Job Description