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**Job Purpose:**

The Lead Coach role is primarily responsible for the training and coaching of athletes with the aim of improved individual and team performances being achieved at international competitions. Responsible for drawing up a periodised plan to deliver improved results in line with the long-term philosophy and aspiration of the AS Programme. Ensure each athlete is empowered and their Individual Development Plan (IDP) is delivered.

Job Title: Artistic Swimming Casual Lead Coach  
Remuneration: £90 per day

Context: To be part of the team that is working to empower athletes to excel in artistic swimming and life, rapidly advancing as a global leader through strategic competition and planning.

Department: Artistic Swimming  
Reporting to: Artistic Swimming Programme Lead  
Direct Reports: N/A  
Location: Home Based with UK and International travel. The location of training, will be at the Artistic Swimming High Performance Centre, Hengrove Leisure Centre

Commitment: September 2024 - August 2025 approx. 50-60 days - 5 days camps -Oct/Dec/Feb/April/May and weekend in other months

**Skills and experience required**

**Key priorities**

**Values:**

Quality

Purpose

Togetherness

Fun

Resourceful











Essential:

* Proven Coaching experience within a national and/or international AS programme
* UKCC Coach course or the older level 2 certification in coaching AS
* Have a clear understanding of the Artistic Swimming rules and judging system
* An appreciation of sports science, medicine and performance lifestyle disciplines and how they along with coaching, create a progressive talent environment
* Knowledge of safeguarding and an understanding and commitment to safeguarding (Wave Power), inclusion, and equal opportunities
* An understanding of individual responsibility in complying with Health and Safety
* Ability to communicate effectively orally and in writing to maintain effective relationships with key stakeholders
* Lifesaving qualification/NRASTC (or willingness to acquire)
* Swim England member

**Desirable:**

* Coaching leadership experience within artistic swimming
* Any additional land or medical qualifications
* Team environment communications – fostering positive training environment based on unity and respect
* Open communication with parents, athletes and other staff providing constructive feedback and improvement plans
* Engage with media activities

**Key relationships**

* Work with National Programme staff to oversee the Squad planning and deliver appropriate training sessions – collaborate with other coaches
* Athlete safety and wellbeing – implement safety protocols and ensure compliance
* Technical and routine coaching (including choreography when needed)
* Provide athlete performance review and feedback
* Assist in the Programme management
* Holistic athlete development

Job Description